# THE GATHERING PLACE 2014 FISCAL YEAR (October 2013–September 2014) ANNUAL REPORT





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# From the President & Board Chair

Dear Friends,

It is with deep gratitude that we begin this letter. 2014 was a year of tremendous generosity to The Gathering Place from both donors and volunteers. TGP is extremely fortunate to have so many who give of their time, talent, and resources in order to create a place of safety and dignity for those in our community experiencing poverty or homelessness.

As an organization, we embarked on an exciting adventure to increase revenue and support our mission through participation in the Colorado Nonprofit Social Enterprise Exchange. Two staff members and two volunteers attended monthly training sessions to learn how to start a business within a non-profit. Joining seven other non-profit organizations, we gained knowledge, developed skills, and created an effective business plan in order to generate start-up funds. By the end of the fiscal year, we were able to launch Art Restart, our own social enterprise where we mass produce greeting cards designed by TGP artists. Building on the strengths of The Card Project, Art Restart provides the marketplace with a customizable and high quality product, financial support to The Gathering Place, and exposure and royalties for TGP artists. We ended our fiscal year by beginning Art Restart, adding a new source of revenue and new opportunities for our members. Please visit our website at www.artrestart.org to learn more.



At the same time, we navigated a significant restructure designed to streamline our internal operations. Moving from six departments to three, we significantly reduced our expenses while maintaining essential programs and services. Although saying farewell to teammates (through attrition or lay-offs) is always sad, we were proud that our mission and vision remained at the core of our organizational decision making and that programs and services were preserved.

Also in 2014, the Board of Directors implemented a new board development, recruitment, and on-boarding process in an effort to increase and maintain an inclusive and diverse board. We have added a board training component to our agenda as a means of ensuring that the board is connected to the mission and vision of TGP and can serve as ambassadors in the community. Of particular interest is the intentional extension of trauma-informed care training at the board level to integrate the approach throughout the organization. This training provided our board with a deeper understanding of the impacts trauma has on both individuals and the greater society. One of the results of this training is an increased focus on advocacy by the board. Our Advocacy Committee is now actively engaged with both TGP members and the larger metro community to consider issues and methods of advancing agendas which have the potential to provide relief to some of the challenges faced by the members of TGP. For example, members, the board, and staff of The Gathering Place have been actively following the debate over the cost of public transportation in Denver.

Finally, in 2014 the Board of Directors adopted a team-based fundraising strategy where board members work in small teams toward quarterly fundraising goals. Under the direction of the Community Engagement Department, each team provides support throughout the year for the on-going fundraising efforts of TGP. In addition to an overall board fundraising goal, the Board of Directors had 100% donor participation in 2014.

The support provided by donors, volunteers, civic groups, religious institutions, and the for-profit and non-profit communities has been essential to our success. We are grateful beyond measure to all of you for believing in us and the value of the people we serve. We look forward to our continued connections and our collective inspiration.

Sincerely,

Leslie R. Foster

President

Britta Miles Board Chair

# Community of Support: Desarae's story

Desarae initially visited The Gathering Place in 2012, after hearing about our services from another women in the overnight shelter where she was staying at the time.

On that first day, she entered our doors at 1535 High Street unsure of what to expect. "I was all over the place at the beginning," says Desarae. "Simply trying to figure out what to do. The staff was nice and took time to speak with me about what I needed and how they could help." It didn't take long before Desarae had built up relationships with both the staff and volunteers in the Family Program.

Today, Desarae and her three children come to The Gathering Place at least once a week to eat lunch and pick up diapers. Lareina, Makayla, and Khalil stay in the play area and participate in activities while Desarae uses the internet in the Computer Lab, checks her mail at the Resource Desk,



or works on her resume in our Education and Job Readiness Program. The family is currently living with an extended relative and in the process of finding housing of their own. Desarae plans to go back to school in the summer to pursue a degree in Early Childhood Education. Lareina will start kindergarten this fall and Desarae believes that TGP has helped prepare her daughter to have a successful year.

In 2014, The Gathering Place:

- Received 59,527 visits from women and 6,509 visits from children
- Handed out 15,700 diapers from our Family Program

# Canstruction Denver stocks Betsy's Cupboard



2014 brought with it a first-time event for The Gathering Place, one that combined art and food in a unique way. Canstruction Denver, showcasing thirteen colossal structures made entirely out of canned goods, ended up raising over 40,000 cans of food!

The free exhibit was featured at the History Colorado Center in downtown Denver and saw the highest number of teams in the city's history participate. Teams competed for six awards and each team helped us make sure that Betsy's Cupboard, our food pantry program, stays well-stocked long after the event ended.

Congratulations to the following winning teams:

- JG Johnson Architects The Sleeper House Structural Integrity and Juror's Favorite Award
- Gensler Denver and Studio NYL Structural Engineers Articulated Wall Best Use of Labels Award
- EV Studio US Air Force Academy Cadet Chapel Best Meal Award (pictured, right)
- Slaterpaull Architects Everything is Awesome Lego Character Honorable Mention Award
- WARE MALCOMB Ending Hunger in all Corners of the World People's Choice Award (pictured, left)

In 2014, The Gathering Place:

- Distributed 54,818 pounds of food and 2,152 toiletry bags
- Provided 70,571 meals in our dining room

# Employment Skills Fair held at TGP



The Education and Job Readiness Program at The Gathering Place is tasked with managing GED classes and assisting our members in their preparation to search for employment. Instructions around resume building, conducting a job search online, completing employment applications, interview preparation, and networking for employment provide individuals a way to develop key skills and gain confidence as they approach the often-daunting task of finding a job.

Last fall, members of The Gathering Place were offered the chance to test their "job preparedness" skills in the company of actual Human Resources managers. hrCares Colorado, a group that connects the human resources community with local volunteer opportunities, partnered with

our Job Readiness Program to put on an Employment Skills Fair that included over a dozen hiring professionals. These volunteers worked with 27 members of The Gathering Place who participated in mock interviews.

Another session at the Employment Skills Fair focused on how to research a prospective employer online ahead of an interview. The afternoon ended with our members practicing their networking skills with each other and our guests. We look forward to the possibility of putting on other such events in the future.

In 2014, The Gathering Place:

- -Offered job readiness support to 613 people and GED study sessions for 95 students
- -Received 8,803 visits to the Computer Lab

# Finding herself: Alicia's story

In early 2013, Alicia arrived in Denver from Albuquerque, New Mexico. She had started to drink heavily and abuse prescription drugs in the aftermath of a traumatic divorce following twenty-five years of marriage. "I went through a lot and was in so much pain," Alicia says. "It was like riches to rags. At that time it was as though I was trying to kill myself."

Alicia heard about The Gathering Place and came to get help with employment and education. She was introduced to Janice Woodward, Education and Jobs Readiness Programs Manager, and started with GED classes. Alicia found temporary employment through a local staffing agency and used both our meals and clothes from Bridget's Boutique to supplement her budget. Just as importantly, she found in Janice someone to confide in and help her develop a game plan. "I call Janice my mentor," Alicia says.



"She knew how hard I was working and encouraged me to hang in there when I was frustrated."

Alicia was referred by Woodward to the Women's Bean Project, a well-known transitional employment program and social enterprise in Denver, and soon began working there. Although extremely busy with a full-time work schedule, Alicia still tries to make it to The Gathering Place to check her mail or chat with staff. "When I first started coming, I was broken, lost, and confused. I am doing so much better now."

In 2014, The Gathering Place:

- -Received 1,774 visits to Bridget's Boutique
- -Facilitated 673 pro bono mental health counselor visits

# OUR FINANCIAL STATISTICS

### THE GATHERING PLACE FINANCIAL STATEMENT October 1, 2013-September 30, 2014

#### Support and Revenue

| Contributions                 | \$1,759,702 |
|-------------------------------|-------------|
| Net Special Events Revenue    | \$175,784   |
| Contributed Supplies          | \$308,563   |
| Donated Professional Services | \$160,015   |
| Program Service Income        | \$183,450   |
| Other Income                  | \$50,021    |

#### TOTAL SUPPORT AND REVENUE \$2,637,535

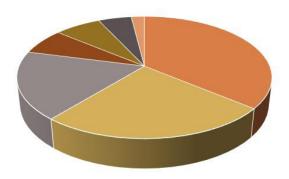
#### **Expenses**

| Programs and Services       | \$1,743,598 |
|-----------------------------|-------------|
| General and Administrative  | \$392,351   |
| Fundraising and Development | \$337,069   |

#### **TOTAL EXPENSES \$2,473,018**

Excerpted from the independent auditors report prepared by Ehrhardt Keefe Steiner Hottman PC. For more information or to request a copy of our audit, please contact Mendy Evans at 303-996-9040 or mendy@tgpdenver.org.

## 2014 REVENUE SOURCES FOR THE GATHERING PLACE



| ■ Individual contributions   | 36% |
|------------------------------|-----|
| ■ Foundations                | 25% |
| ■ In-kind contributions      | 18% |
| ■ Events                     | 7%  |
| ■ Government contracts       | 7%  |
| Other                        | 5%  |
| ■ Workplace giving campaigns | 2%  |





### OUR 2014 VOLUNTEERS

During the year, 290 individuals and 98 groups dedicated 19,857 hours of their time for a resource value equivalent of \$509,928 or more than 9 full-time staff positions. In addition, members of The Gathering Place gave back by doing daily chores that totaled 717 hours of volunteer help.

Jacqueline Abeyta Tara Acton Phyllis Albritton **Bob Alder Gregory Anderson Broquell Arguello** John Arthur Loretta Artus David Aschkinasi Laura Avant Katie Bales Judy Ball Caitlin Banks Tonya Barber Sarah Barth Lauren Bassing Rachel Basye Geoffrey Bateman

Elizabeth Beckley Janel Beidel Becky Bell Paula Bellack

Leslie Bayliff

Rachel Bernath
Adam Bishop
Hilary Bloom
Jude Blum
Virginia Bohnert
Chuck Borgman
Vicki Bourne

Wendy Boutin Eloise Bouzari Shalon Bowens Sarah Boyer Robert Britt Karen Bruns Kathleen Buche

Kathleen Buchenauer

Diana Bull
Suzanne Burm
Rachel Bygrave
Alicia Cagle
Honora Caldwell
Francine Campone
Aylin Cankardes
Patti Capps
Teresa Carmody
Emma Carpenter
Angeline Carter

Hope Carwile
Robert Cashel
Marina Chaudhari
Yvonne Clark
Deborah Coburn
Stacey Coleman
Andrea Collatz
Debbie Coppola
Shaniece Craft
Judith Crosson
Cynthia Delaney
Elizabeth Dolan
Kathleen Donahue
Sarah Doris

Lindsay Dougherty Bernadette Douidary

Kelley Duke
Judith Dunlavy
Cortnie Duran
Karen DuWaldt
Jeanne Ellis
Brian Elwell

Christopher Englander

Sue Engle

Britta Evans Miles Andrea Ewing Gaelyn Feeney-Coyle

Lois Feinstein Yoko Felter Bethe Feltman Cindee Flores Susan Floyd Genevieve Flynn Cathy Fonk Molly Frank Lisa Friedman Kathryn Fry

Shanti Gangadharan Lindsay Ghiselli Margaret Gillispie Robert Gilmor Robert Gilmor Glen Glorioso Kourtney Goebel Catherine Goodwillie Jennifer Goss Ron Guillot

Virginia Gutierrez

Peggy Gutrich
Caroline Hagadorn
Bob Hampe
Cheri Harlan
Christi Harman
Katie Harman
Jenna Harris
Camille Hart
Terry Hattersley
Gail Hawes
Lynn Herlinger
Ron Hickey
Lelda Hills

Amanda Hoffman Barbara Holland Parker Samantha Horoschak

Sid Hoskins
Tina Hotchkiss
Dawn Howard
Melanie Hudson
Queen Jackson
Caroline Jacobs
Becky Jacobson

Sharon Jae
Tracie Janoska
Alyssa Jaurequi
Brooke Jensen
Clare Johnson
Nisa Jose
Dili Kamolova
Sabrina Kane
Beverly Karns
Alexandria Kearney
Eileen Kearney
Yun Hui Kehoe
Kelsey Kenfield

Karen Kennedy

Abbey King

Lucy Kissinger
Jamie Kleeman
Marin Klostermeier
Clarice Laubenheimer
Deirdre Loftus
Susan Long
Yvonne Lopez
Frank Lopez
Randa MacMillan
Katherine MacWilliams

Julie Madden
Jenna Madison
Melissa Marizza
Karen Marquez
Cindy Marshall
Cindy Marshall
Dara Mascianica
Jonathan Mason
Laura Mathis
Colleen Maxfield
Betty Maxwell
Debbie McCarty
Marcus McCarty

Victoria McCulley Mitchell

Ann McCurdy
Mandy McDorman
Audrey McGimpsey
Audrey McGimpsey
Mary McGrath
Kristi McKune
Charlotte Mekis
Sunne Meyer
Melanie Michaels

Jennifer Mihlbauer-Schiel

Kathryn Miller Lois Moore Steve Moore Kirsten Morgan Jaimie Morgan Samantha Morgan Gretchen Mueller Claire Munger Roweena Naidoo Anna Napoli Kalani Neeland Susan Nelson TaraShea Nesbit Linda Norton Holly O'Dell Laleobe Olaka Peggy Olsen Lisa Opper Rachel Paez Jennifer Page Dyan Palmer Allison Panter

Yvonna Pardus

Mary Pearce

#### (VOLUNTEERS FROM OCTOBER 1, 2013 TO SEPTEMBER 30, 2014)

**Nancy Peters Andrew Peterson** Donna Peterson Victoria Petty Nina Pinto Pamela Pope Terra Poplstein Sybil Praski Colleen Priebe Beth Rabin Deb Radman Lisa Rae Kim Rainbolt Jessica Reynolds Sandra Rhodes Stephanie Richards Juliann Richardson Renee Ripol Kayla Roberts Michelle Rogers Patsy Sanchez Christina Sunders Madeline Schissel Sarah Schmeckpeper-Cook

Morgan Schmehl Eliana Schonberg Kendra Schulz Lindsey Schweitzer

Lori Scott
Kyle Seedorf
Dana Seidle
Christina Sepic
Ashleigh Shader
Deirdre Shattuck
Kathleen Shaw
Sally Shawcross
Rachael Sheaffer

Judi Shur
Laura Sigrist
Artis Silverman
Madison Simpson
Stacy Simpson
Wylia Sims
Jasmine Singh
ViiveReet Slayback
Allison Smith
Margaret Smith
Sherrie Smith
Lisa Smith
Diane Sokolowski
Lexi Spiess

Barbara Stainman Theodore Stainman Richard Steckel Sasha Stel-Ferguson Mary Sullivan Kathleen Sumrall Mary Sweeney Judith Sybyl Amy Symons Patricia Taylor Michelle Thatcher Melissa Thomas Kaitlin Thomas Karla Thornley

Haley Tripp-Fire Amanda Upson Jamiria Valenta Shirley Van Stedum Roger Van Stedum Maryann Vogt Robyn Wackerli Magdalena Wake

Laine Walker Venus Walker Evelyn Walker Grace Walsh Theresa Wardon

Susan Weber
Marilyn Weese
Matthew Weistrich
Katelyn Werner
Emily Wheeland
Lois Wheeland
Maria White

Lauren Whitney Noni Wiencrot Ellen Willaims Calla Winchell Calla Winchell

Janet Winterburn Matthew Wistreich Jeff Wittig

Phil Wolf Lura Wolfe Ilene Wolff Alice Wurst Erin Young

#### **GROUPS**

Abiding Hope Lutheran Alan Ford Architects Allstate

Alistate

Anthony's Pizza and Pasta Banana Republic Cherry Creek

Employees Barker Rinker Seacat Architecture Behre Dolbear Group Beta Sigma Phi

Boys and Girls Clubs of Metro

Denver

Century Link - Pioneer Women

Champion Forrest Baptist

Church

Cherry Hills Christian Middle

School

Church of Jesus Christ of Latter

Day Saints

CO Dept. of Public Health

Colorado Academy

Colorado Housing and Finance

Authority

Colorado School of Mines

Colorado Vincentian

Volunteers

Convergint Technologies

Craine Architecture

DaVita

DCT Industrial Trust Denver LDS Church

DirecTV

Diversified Radiology Dolls for Daughters East High School-Honor

Society

Escuela De Guadalupe

EV Studio FCC Services First Western Trust Gensler Denver

God's Grace Community

Church

Heritage Cleaners

Highlands Ranch High School-National Honor Society

His Helping Hands Humphries Poli Architects Huron Consulting Group Inc.

IA Denver

Inner Wave Organics

Jacobs

JG Johnson Architects
Jones, Lange and LaSal
Junior League of Denver
Kaiser Permanenete Call

Center

King of Glory Lutheran Church

Kirk of Bonnie Brae Liberty High School Logan School

Mark Young Construction

Mckinstry Co., LLC
MINES and Associates

Molson Coors Brewing
Company

Montessori School of

Evergreen

Morey Middle School

National American University New Hope Baptist Church

Oracle

Otten, Johnson, Robinson, Neff & Ragonetti, P.C. NHS Highlands Ranch High

School

Park Hill Congregational

Church

PespiCo Women Pet Partners

Polaris Ebert School

Ponderosa High School-Peace

Jam

**Provident Construction** 

Quinn Family

Ready Care Industries Regis University RNL Design

Rocky Mountain School of Expeditionary Learning

Shorter AME Church

SlaterPaull Society of Design Administration SOL Lingerie

St. Peter Lutheran Church Stanley British Primary and

Middle School Studio NYL Structural

Engineers Subway

Temple Emanuel
TGP Chore Helpers
Top Ladies of Distinction
Turner Construction, Inc.

**United Way** 

University of Colorado at

Denver

Univeristy of Colorado Denver College of Architecture and

Planning

University of Denver Urban Servant Corps

Vectra Bank

Wakely Consulting Group

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Weifield Group Wellshire Presbyterian Hunger Task Force Western Union Foundation Wheeler Trigg O'Donnell LLP World Vision Global YES! Communities Zion Temple

(We apologize to anyone we may have unintentionally omitted.)





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One-of-a-kind, handmade cards
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Buy 1, Buy 10, Buy 100
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High quality reproductions of artwork

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### OUR 2014 SUPPORTERS

#### \$100,000+

The Anschutz Foundation **Daniels Fund** 

#### \$50,000-\$99,999

Anonymous (2) CDPHE-CACFP Denver Post Charities / Season To Share, a McCormick Foundation fund Denver's Road Home

#### \$25,000-\$49,999

Anonymous The Colorado Trust Directed Contributions Program Emergency Solutions Grants / **Denver County** Helen M. McLoraine Gathering Place Endowment Fund\* The Jay and Rose Phillips Family Foundation of Colorado Mile High United Way Impact

#### \$15,000-\$24,999

The Nord Family Foundation

Patti Barnett and Kyle Veltrie Charlene S. Byers Randall A. Carter, Benefactor/ Boettcher & Co. The Chervenys/Staley Family Foundation The Denver Foundation Franciscan Friars of Holy Name Province May Bonfils Stanton Memorial Trust The Gathering Place **Endowment Fund** Elizabeth Gundlach Neufeld and Daniel R. Neufeld Helen K. & Arthur E. Johnson Foundation Horoschak Family Designated Fund\* A.V. Hunter Trust, Inc. Becky and Eric Jacobson Junior League of Denver Mel Wolf Foundation Pamela Ray and Dale Cantwell

#### \$10,000-\$14,999

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#### \$5,000-\$9,999

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Family of Nancy Doyle

Florence MacFarlane Martin Memorial Foundation Leslie Foster and Jane Berryman **Grace Family Foundation** Monika and Herbert Hallman\* Lyndia and Cy Harvey Erin and Tommy Hauser Lori and Mike Hendrickson Elizabeth and Steve Holtze Kaye and Mike Hurtt Zephyr Isely Patricia L. Kist Jana and Thomas McKee Mary and Art Otten Tami Paumier and Glen Warren Renee Ripol and Brenda Roush Spirit of Christ Catholic Community Cody and Richard Truly Val Pak of Cleveland Wells Fargo Foundation Wheeler Trigg O'Donnell Foundation Pam and Sonny Wiegand

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#### \$2,000-\$2,999

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Sunne and Bill Meyer

Lynn Minna **MOA Architecture** The Morrison & Foerster **Foundation** Richard J. Morroni Iola Neumayer **Newfield Exploration** Company Michelle and Chuck Nichols Kelly Nordini Gwendolyn Nossaman **Christopher Olson** Connie and David O'Neill Cathy and James Pearce **Brit Probst** Sofia Rainaldi **RCF Management LLC** Barbara and Gary Reece Kelly A. Reed-Clare and Christopher Clare Steve Revenig Ringer & Son Brokerage Co., Inc. Barbara and Mark Risner Gay Roane Marlene Roberts Annie Roebken David E. Rogers Doug and Jackie Roth Joann and Delbert Roupp Beth and Steve Rubin Barry H. Rumack, MD Saint Jude Catholic Church Debbie and John Sakys Mark Schmidt Annalee and Wagner Schorr Carole and Ken Schumacher Donna Shay L. James Sides Jean and Ted Simon Paul Slavec Susy and Bruce Smith Kim Sonnen Craig Steinfeld Valerie Stremsterfer Mary Helen and Greg Stults **Trinity United Methodist** Church, Prayer Quilt Ministry Katherine and Chris Trujillo Judi and Joe Wagner Lucy and James Wallace Dorothy and John Walter Janice and Chuck Woodward

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Gapter

Richard Foster

Vince

Catherine Foy and John Mella

Bonnie Freda and Russell

#### (GIFTS RECEIVED FROM OCTOBER 1, 2013 TO SEPTEMBER 30, 2014)

Judith S. Zinn

\$500-\$999 Anonymous (26) Karen Adkins Advanced Transmission Center AJL Charitable Foundation Katie Anderson Helen Atkeson and Stan Raine Derrith and Christopher Bartling Bayada Home Health Care **Beverly Beattie Becky Bell** Mary Bellamy Paul Bergner Judy and Richard Billings Doris and Thomas Blyth Cynthia Brewster and Dennis **Bradick** Danny Brill **Bucy Family Fund** Leslie and Lucas Budman L. S. Bui Diana Bull The Byron T Shutz Foundation Cherry Creek Women's Group Cherry Hills Community Church Patricia Clark Cindy Clover and Lee Clark Christopher Colclasure Colorado Camaro Club Colorado State Bank

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Karen Mundell Denise Munger Richard Munoz

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Miera Nagy

Pam and Bob Neufeld Gwendolyn Nossaman Lee Ann and David O'Brien One Dollar, One Stick, One

OppenheimerFunds Matching

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Rachel and Jason Paez

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Kristin Pazulski and Matt Nagy Kerry and Nathan Pearlman Theresa Pena and Matthew

Chavkin

Kenneth Penland Cynthia and Charles Peterson

Nadja Pisula-Litoff

**David Pollart** 

Rebecca R. Pritchard

April Prohaska Donna Pruett

Jeanette Purchase

Ready Temporary Services

Sue Reilly Gayle Reising

Susan Putland

Sandy and Robert Rhodes Michelle and Doyle Ricci Richard H. Lewis Family

Foundation

Eileen and Mark Richey

Wendy Ritz Nada Rokvic Laverne Rotello **Peggy Rottner** 

Mollie and Dean Rue Ellie Roscher and Daniel Ruth

Francisco D. Sabichi

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Volunteer Cindy Ramirez

#### **FAMILY PROGRAMS**

Alex Benson, Urban Servant Corp Volunteer Suzanne Locke Ashlee Sleet Kylie Sprague

#### **FOOD PROGRAMS**

Princess Griffin Emily Wheeland

\*Denver Dept. of Human Services employee, located at The Gathering Place \*\*Community College of Denver employee, located at The Gathering Place

#### 2014 BOARD OF DIRECTORS

Britta Evans Miles, Chair Geoffrey Bateman, Chair-Elect Sue Engle, Treasurer Cynthia Delaney, Secretary Allison Panter, Immediate Past Chair Bob Alder Rachel Allon Chuck Borgman Becky Jacobson Deborah Radman Christina Saunders Theresa Wardon

The Gathering Place's Board of Directors consists individuals from a variety of community sectors. The board strives to reflect the demographic make-up of the metro-Denver community. Board members are chosen by a nominating committee and elected by the full board to a term of three years. A board member may serve up to two consecutive terms. The board meets monthly and sub-committees meet as needed.

