Γ	Caution: Forms printed from within Adobe Acrobat may not meet IRS or state taxing agency specifications. When using Acrobat, select the "Actual Size" in the Adobe "Print" dialog.
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#### ---- 8879-FC

# IRS e-file Signature Authorization for an Exempt Organization

	-	_		
or calendar year 2018, or fiscal year beginning	OCT 1	, 2018, and ending	SEP 30	, 2019

Do not send to the IRS. Keep for your records.

2018

OMB No. 1545-1878

Department of the Treasury Internal Revenue Service

enue Service Go to www.irs.gov/Form8879EO for the latest information.

Name of exempt organization

The Gathering Place

Employer identification number

A Refuge for Rebuilding Lives

84-1021059

Name and title of officer Julia Stewart

CEO/President

Part I	Type of Return and Return Information	(Whole Dollars Only)
--------	---------------------------------------	----------------------

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line **1a, 2a, 3a, 4a,** or **5a,** below, and the amount on that line for the return being filed with this form was blank, then leave line **1b, 2b, 3b, 4b,** or **5b,** whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than one line in Part I.

1a	Form 990 check here <b>b x b Total revenue,</b> if any (Form 990, Part VIII, column (A), line 12)	1b	3,089,371
2a	Form 990-EZ check here <b>b</b> Total revenue, if any (Form 990-EZ, line 9)	<b>2</b> b	
За	Form 1120-POL check here b Total tax (Form 1120-POL, line 22)	3b	
4a	Form 990-PF check here <b>b</b> Tax based on investment income (Form 990-PF, Part VI, line 5)	4b	
5а	Form 8868 check here b Balance Due (Form 8868, line 3c)	5b	

#### Part II Declaration and Signature Authorization of Officer

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2018 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

#### Officer's PIN: check one box only

X     authorize Kundinger, Corder & Engle, P.C.	to enter my PIN 80203
ERO firm name	Enter five numbers, bu do not enter all zeros
as my signature on the organization's tax year 2018 electronically filed return. If I have indicated within is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also at enter my PIN on the return's disclosure consent screen.	• • •

As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2018 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State

program, I will enter my PIN on the return's disclosure consent screen.

Officer's signature ▶ Date ▶ 03/18/20

#### Part III Certification and Authentication

**ERO's EFIN/PIN.** Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

84300588988 Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2018 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 4163**, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature > Kundinger, Corder & Engle P.C.

Date > 03/19/20

ERO Must Retain This Form - See Instructions

Do Not Submit This Form to the IRS Unless Requested To Do So

# \*\* PUBLIC DISCLOSURE COPY \*\*

Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

<u>A</u>	For the	e 2018 calendar year, or tax year beginning OCT 1, 2018 and	ending S.	EP 30, 2019		
В	Check if applicabl	C Name of organization		D Employer identif	fication number	
_	⊒Addre	The Gathering Place				
Ļ	lchang	e A Refuge for Rebuilding Lives				
Ļ	Name chang	·	84-1021059			
Ļ	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	E Telephone numb	er		
	Final return	1535 High Street		303-3	21-4198	
_	termin ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	3,102,380.	
Ļ	Amen	Deliver, CO 80216		H(a) Is this a group		
	Applic tion pendi	I F Name and address of principal officer: Julia Scewarc		for subordinate	s? Yes X No	
	pendi	same as C above		H(b) Are all subordinates	included? Yes No	
<u>1</u>	Tax-ex	empt status: X 501(c)(3) 501(c)( ) ( (insert no.) 4947(a)(1) c	or 527	If "No," attach	a list. (see instructions)	
		te: www.tgpdenver.org		H(c) Group exempti	on number 🕨	
		organization: X Corporation Trust Association Other	<b>L</b> Year	of formation: 1986	M State of legal domicile; CO	
P	art I	Summary				
•	1	Briefly describe the organization's mission or most significant activities: See Sch	nedule O			
Governance						
ž	2	Check this box  if the organization discontinued its operations or dispose	sed of more	than 25% of its net a	assets.	
ŏ	3	Number of voting members of the governing body (Part VI, line 1a)		3	16	
ه ص	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	16	
es	5	Total number of individuals employed in calendar year 2018 (Part V, line 2a)		5	38	
Ϋ́Ε	6	Total number of volunteers (estimate if necessary)		6	640	
Activities		Total unrelated business revenue from Part VIII, column (C), line 12			0.	
_		Net unrelated business taxable income from Form 990-T, line 38			0.	
				Prior Year	Current Year	
Φ	8	Contributions and grants (Part VIII, line 1h)		2,496,064	2,927,497.	
nue		Program service revenue (Part VIII, line 2g)		84,697	. 102,999.	
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		217	-1,601.	
Œ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		99,277	. 60,476.	
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,680,255	3,089,371.	
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		209,192	. 220,554.	
		Benefits paid to or for members (Part IX, column (A), line 4)		0	. 0.	
Ş		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,352,440	1,564,843.	
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0	. 0.	
ğ	b	Total fundraising expenses (Part IX, column (D), line 25)				
û	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,143,195	1,291,602.	
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,704,827	3,076,999.	
	19	Revenue less expenses. Subtract line 18 from line 12		-24,572	. 12,372.	
Net Assets or Find Balances	3	·	Be	ginning of Current Year	End of Year	
sets	20	Total assets (Part X, line 16)		6,624,313	6,639,941.	
ASS	21	Total liabilities (Part X, line 26)		2,689,985	2,691,221.	
Field	22	Net assets or fund balances. Subtract line 21 from line 20		3,934,328	3,948,720.	
P	art II	Signature Block				
Unc	ler pena	lties of perjury, I declare that I have examined this return, including accompanying schedules	s and statem	ents, and to the best of r	ny knowledge and belief, it is	
true	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	iich preparer	has any knowledge.		
Sig	ın	Signature of officer		Date		
He	re	Julia Stewart, CEO/President				
		Type or print name and title				
		Print/Type preparer's name Preparer's signature		Date Check	PTIN	
Pai	d	Laurie Anderson Laurie Anderson	<b>o</b> :	3/19/20 if self-emplo	yed P01416697	
Pre	parer	Firm's name Kundinger, Corder & Engle, P.C.	<u> </u>	Firm's EIN	•	
Use	Only	Firm's address 475 Lincoln Street, Suite 200				
		Denver, CO 80203		Phone no.30	3-534-5953	
Ma	v tho II	RS discuss this return with the preparer shown above? (see instructions)		1	X Ves No	

Ра	In III Statement of Program Service Accomplishments	[ <del>,,</del>
_	Check if Schedule O contains a response or note to any line in this Part III	х_
1	Briefly describe the organization's mission:	
	See Schedule O	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	•••
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
	If "Yes," describe these changes on Schedule O.	•••
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured	d by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total	
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$1,494,012. including grants of \$170,217. ) (Revenue \$	102,999.
	Meet Basic Needs: Resource advocates on the Community Access Team	
	(CAT) respond to members' immediate needs with services that include	
	showers, laundry, naps, mail service, locker storage, telephone access,	
	and an extensive array of resources and referrals. Similar to the CAT	
	response, TGP's Family Program provides support to families in a safe,	
	nurturing, and developmentally rich environment and the team is	
	available to care for children while mothers/guardians utilize or	
	participate in other TGP services and programs.	
	(Continues on Schedule O)	
	500.004	00.000
4b	(Code:) (Expenses \$ 593,084. including grants of \$ 45,366. ) (Revenue \$	20,290.
	Foster Personal Growth: TGP's Education and Job Readiness Program	
	helps members reach their goals, advance their education, improve their	
	employment potential, and increase their income. Educational	
	opportunities for adult members at TGP include the High School	
	Equivalency Program, Skills Development Classes, Writers Group, and	
	Book Club. The High School Equivalency Program is provided in	
	collaboration with Community College of Denver and provides students	
	who test at a seventh grade level or above with classroom instruction	
	in a dedicated study room, pays testing fees, and provides access to	
	computers for studying and taking tests.	
	(Continues on Cahadula O)	
	(Continues on Schedule 0)	22 420
4c	(Code:) (Expenses \$279,870. including grants of \$4,971. ) (Revenue \$\$  Social Enterprise: Art Restart: Art Restart was launched in 2014 as a	32,439.
	social enterprise to diversify and expand TGP's funding sources and	
	give members an opportunity to earn supplemental income from their	
	artistic talents through sales marketed throughout the United States.	
	Art Restart provides members with the support and supplies they need to	
	create their own art. Select pieces are then turned into custom	
	merchandise from which the artists receive a royalty on every purchase  made. Art Restart was recently chosen as a social venture finalist out	
	of 150 applicants in a competitive process with over 138 judges from	
	around the United States. Visit: www.artrestart.org for more	
	information.	
4-1	Other program consists (Decembe in Schedule O.)	
40	Other program services (Describe in Schedule O.)	1
	(Expenses \$ including grants of \$ ) (Revenue \$  Total program service expenses ▶ 2,366,966.	J
70	Total program convice expended P	

84-1021059

# Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  If "Yes," complete Schedule A	1	x	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
_	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	4		
5	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			х
0	Schedule D, Part III  Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	8		
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?  If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
ט	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	10		<del></del>
	complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

# Form 990 (2018) A Refuge for Rebuilding Liv Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):	28a		х
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	200		
C	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	23		
00	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
٠.	If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule 0	38	Х	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			Ш
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	

### Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return2a	38			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	L	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	L	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	L	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a				
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	L	4a		Х
b	If "Yes," enter the name of the foreign country: ▶	_			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	L	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	L	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	L	5с		<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit				
	any contributions that were not tax deductible as charitable contributions?	L	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts				
	were not tax deductible?	L	6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the pay	_	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	L	7b		<u> </u>
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required				
	to file Form 8282?	∟	7с		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	⊢	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-	C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the				
_	sponsoring organization have excess business holdings at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the sponsoring organization make any taxable distributions under section 4966?	⊢	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-			
11	Section 501(c)(12) organizations. Enter:  Gross income from members or shareholders 11a				
a		$\dashv$			
Ø	Gross income from other sources (Do not net amounts due or paid to other sources against				
100	amounts due or received from them.)  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	┨.	100		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		12a		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	$\dashv$			
	Is the organization licensed to issue qualified health plans in more than one state?	-	13a		
а	Note. See the instructions for additional information the organization must report on Schedule O.	⊢	ısa		
h	Enter the amount of reserves the organization is required to maintain by the states in which the				
D	organization is licensed to issue qualified health plans				
_	Enter the amount of reserves on hand 13c				
14a	Did the appropriation was in a superior for independent and a decimal that the constant	<u> </u>	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	⊢	14b		<del>-</del>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	···			
	excess parachute payment(s) during the year?		15		х
	If "Yes," see instructions and file Form 4720, Schedule N.		.5		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?		16		х
. •	If "Yes," complete Form 4720, Schedule O.				
	If "Yes," complete Form 4720, Schedule O.				

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	to line ba, bb, or Tob below, describe the circumstances, processes, or changes in Schedule C. See instructions.			
	Check if Schedule O contains a response or note to any line in this Part VI			Х
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 16			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	١		
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	45-	v	
	The organization's CEO, Executive Director, or top management official	15a	X	
D	Other officers or key employees of the organization	15b	Х	
10-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
Iba	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	40-		х
	taxable entity during the year?	16a		Α
D	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	4Ch		
800	exempt status with respect to such arrangements? tion C. Disclosure	16b		
17 18	List the states with which a copy of this Form 990 is required to be filed None  Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)	e only	\ availa	ablo
18	for public inspection. Indicate how you made these available. Check all that apply.	s or iry	, avalla	aDI <del>C</del>
	Own website Another's website W Upon request Other (explain in Schedule O)			
10	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	l finan	cial	
19	statements available to the public during the tax year.	ıman	cial	
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
20	Julia Stewart - 303-996-9033			

1535 High Street, Denver, CO 80218

A Refuge for Rebuilding Lives

Form 990 (2018)

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	l	-			(C)		iloui	(D)	(E)	(F)
Name and Title	Average	Position (do not check more than one						Reportable	Reportable	Estimated	
	hours per week					is bot or/trus		compensation from	compensation from related	amount of other	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations	
(1) Kendall Lindenbaum	2.00										
Chair		х		х				0.	0.	0.	
(2) Michelle Murray	2.00										
Chair-Elect		х		х				0.	0.	0.	
(3) Sandra Storey	2.00										
Immediate Past Chair		х		х				0.	0.	0.	
(4) John Ratcliff	2.00										
Treasurer		Х		х				0.	0.	0.	
(5) Lindsey Feitz	2.00										
Secretary		Х		х				0.	0.	0.	
(6) Nora Ali	1.00									_	
Director		Х						0.	0.	0.	
(7) Geoffrey Bateman	1.00										
Director		Х						0.	0.	0.	
(8) Tracy Birts	1.00										
Director through 6-2019		Х						0.	0.	0.	
(9) Kathy Daly	1.00										
Director		Х						0.	0.	0.	
(10) Sue Engle	1.00										
Director		Х						0.	0.	0.	
(11) Jacquie Koewler	1.00										
Director through 7-2019		Х						0.	0.	0.	
(12) Katie McLoughlin	1.00										
Director		Х						0.	0.	0.	
(13) Allison Panter	1.00										
Director		Х						0.	0.	0.	
(14) Chirag Patel	1.00										
Director		Х						0.	0.	0.	
(15) Susan Rodger	1.00										
Director		Х						0.	0.	0.	
(16) Jennifer Rouse	1.00										
Director		Х	_	_				0.	0.	0.	
(17) Chrstina Saunders, Esq.	1.00							_	_	_	
Director through 11-2018		Х						0.	0.	0.	

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(E)	(F)

Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, an	d Hi	ighe	st C	ompensated Employe	es (continued)				
(A)	(B)			•	C)			(D)	(E)			(F)	
Name and title	Average	(do			ition more		one	Reportable	Reportable		Es	stimate	ed
	hours per	box	, unle	ss pe	erson directo	is bot	th an	compensation	compensation	1	ar	nount	
	week (list any	_	CCI ai	10 2 0	T	1/4/43	1	from	from related			other	
	hours for	director						the organization	organizations (W-2/1099-MIS			pensa rom th	
	related	e or d	tee			sated		(W-2/1099-MISC)	(88-2/1099-18113)	رن		anizat	
	organizations	trustee or	al trus		ee/ee	mper		(11 2) 1000 111100)			ı ~	d relat	
	below	dual	Institutional trustee	_	oldm	est co	e e					anizat	
	line)	Individual	Instit	Officer	Key employee	Highest compensated employee	Former						
(18) Maren Simmons	1.00												
Director through 10-2018		х						0.		0.			0
(19) Judy Werner	1.00												
Director		х						0.		0.			0
(20) Maya Wilbourn	1.00									$\neg$			
Director		х						0.		0.			0
(21) Leslie Foster	40.00												
President/CEO through 6-2019		1		х				113,137.		0.		13	,216
(22) Julia Stewart	40.00				$\vdash$			,					<u> </u>
President/CEO from 6-2019		1		х				72,807.		0.		5	,425
(23) Burdock Rose	40.00				$\vdash$			,					<u> </u>
VP of Internal Resources from 7-2019		1		х				0.		0.			0
					$\vdash$								
		1											
					$\vdash$								
		1											
					$\vdash$								
		1											
1b Sub-total						1	<b></b>	185,944.		0.		18	,641
c Total from continuation sheets to Part V								0.		0.			0
d Total (add lines 1b and 1c)								185,944.		0.		18	,641
2 Total number of individuals (including but n								eceived more than \$100	0.000 of reportable				
compensation from the organization						-,		·· <b>,</b>	.,				
												Yes	No
3 Did the organization list any <b>former</b> officer,	director, or tru	ıste	e. ke	ev er	nplc	ovee	. or	highest compensated e	mplovee on	ŀ			
line 1a? If "Yes," complete Schedule J for s				•	•	•					3		х
4 For any individual listed on line 1a, is the su													
and related organizations greater than \$15	•							•	•		4		х
5 Did any person listed on line 1a receive or a											-		
rendered to the organization? If "Yes," com	•				•			ou organization or man			5		х
Section B. Independent Contractors	,												
Complete this table for your five highest co	mpensated in	dene	ende	ent c	onti	racto	ors t	hat received more than	\$100,000 of com	nens	ation	from	
the organization. Report compensation for	=	-								50110	ation		
(A)	ino caloridar y	<del>ou</del> i	<u> </u>	<u>g</u> .	*****	0, 1,		(B)	your.		((	C)	
Name and business	address	NO	NE					Description of s	services	С	ompe		n
							$\dashv$				-		
							$\dashv$						
							$\dashv$						

			$\vdash$
2	Total number of independent contractors (including but not limited to those lists	d above) who received more than	

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

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# Form 990 (2018) A Refuge for Part VIII Statement of Revenue

		Check if Schedule O conta	ains a response	or note to any lin	e in this Part VIII			
			·		<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	( <b>D)</b> Revenue excluded from tax under sections 512 - 514
nts nts	1 a	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts	b							
s, G	С	Fundraising events	1c					
Sift lar,	d							
imi	е	Government grants (contributi	ons) 1e					
tio S	f	All other contributions, gifts, grant	s, and					
ibu He		similar amounts not included abov	/e <b>1f</b>	2,927,497.				
dr	g	Noncash contributions included in lines	1a-1f: \$	466,357.				
ğ Ö	h	Total. Add lines 1a-1f		<b></b>	2,927,497.			
				Business Code				
ice	2 a	Fees and Contracts		624100	102,999.	102,999.		
Program Service Revenue	b							
m S	С	·						
gra Re	d							
, Lo	е							
_	f	All other program service reve			102 000			
	<u>g</u>	Total. Add lines 2a-2f			102,999.			
	3	Investment income (including	•	· .	1,408.			1,408.
	4	other similar amounts)			1,400.			1,400.
	4 5			· •				
	3	Royalties	(i) Real	(ii) Personal				
	6 a	Gross rents	7,250	<del>  ``                                  </del>				
	b		0					
	c	Rental income or (loss)	7,250					
	d	Net rental income or (loss)			7,250.			7,250.
		Gross amount from sales of	(i) Securities	(ii) Other	,			,
	-	assets other than inventory		10,000.				
	b	Less: cost or other basis						
		and sales expenses		13,009.				
	С	Gain or (loss)		-3,009.				
		Net gain or (loss)			-3,009.			-3,009.
ne	8 a	Gross income from fundraising	g events (not					
		including \$	of					
3ev		contributions reported on line	1c). See					
Other Reven		Part IV, line 18	a					
oth		Less: direct expenses						
		Net income or (loss) from fund		<b>&gt;</b>				
	9 a	Gross income from gaming ac						
		Part IV, line 19						
		Less: direct expenses						
		Net income or (loss) from gam	-					
	10 a	Gross sales of inventory, less		52 729				
		and allowances						
		Less: cost of goods sold			52,729.	52,729.		
		Net income or (loss) from sales  Miscellaneous Revenue		Business Code	32,723.	32,723.		
	11 2	Miscellaneous Income	<u> </u>	900099	497.			497.
	ii a							
	C							
	d							
	e				497.			
	12	Total revenue. See instructions			3,089,371.	155,728.	0.	6,146.

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Form 990 (2018)

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respon	<u> </u>		, ,	
Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
7b,	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	220,554.	220,554.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	182,675.	64,838.	100,509.	17,328.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,200,331.	859,487.	133,598.	207,246.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	76,888.	52,391.	7,028.	17,469.
10	Payroll taxes	104,949.	70,372.	17,639.	16,938.
11	Fees for services (non-employees):				
а	Management				
b	Legal				
	Accounting	51,000.		51,000.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	44 200	14 006	04 000	2 114
	column (A) amount, list line 11g expenses on Sch O.)	41,300.	14,096.	24,090.	3,114.
12	Advertising and promotion	71,478.	60,757.	5,291.	5,430.
13	Office expenses	69,009.	31,130.	4,403.	33,476.
14	Information technology	69,906.	48,654.	5,614.	15,638.
15	Royalties	181,405.	170 043	7,445.	2 117
16	Occupancy	405.	170,843. 95.	7,443.	3,117.
17	Travel	405.	95.	73.	237.
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	103,649.	97,181.	4,501.	1,967.
20	Interest Payments to affiliates	103,049.	57,101.	+,501.	1,307.
21 22	Depreciation, depletion, and amortization	211,897.	199,213.	8,941.	3,743.
23		26,188.	23,004.	2,751.	433.
23 24	Other expenses. Itemize expenses not covered	20,100.	20,001.	2,751.	133,
<b>4</b> 4	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)	445 445	445 445		
a	Contributed supplies	446,449.	446,449.		10.00:
b	Miscellaneous	18,916.	7,902.	750.	10,264.
c					
d					
e	All other expenses	3 076 000	2 266 066	272 (22	226 400
25	Total functional expenses. Add lines 1 through 24e	3,076,999.	2,366,966.	373,633.	336,400.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				F 000 (2010)

# Part X Balance Sheet

		Check if Schedule O contains a response or not	e to any lin	ne in this Part X			
		on the control of the	e to any iii		(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			103,465.	1	48,101.
	2	Savings and temporary cash investments	135,763.	2	63.		
	3	Pledges and grants receivable, net		178,831.	3	463,925.	
	4	Accounts receivable, net			4		
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compensation	ated emplo	yees. Complete			
		Part II of Schedule L				5	
	6	Loans and other receivables from other disquali	fied persor	ns (as defined under			
		section 4958(f)(1)), persons described in section	4958(c)(3)	(B), and contributing			
		employers and sponsoring organizations of sec	ion 501(c)(	9) voluntary			
şţ		employees' beneficiary organizations (see instr).	Complete	Part II of Sch L		6	
Assets	7	Notes and loans receivable, net				7	
⋖	8	Inventories for sale or use			26,593.	8	18,241.
	9	Prepaid expenses and deferred charges			21,295.	9	26,417.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D		8,432,608.			
	b	Less: accumulated depreciation	10b	2,727,419.	5,832,381.	10c	5,705,189.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line				12	
	13	Investments - program-related. See Part IV, line	11			13	
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	325,985.	15	378,005.		
	16	Total assets. Add lines 1 through 15 (must equ			6,624,313.	16	6,639,941.
	17	Accounts payable and accrued expenses	128,438.	17	141,265.		
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
ies	22	Loans and other payables to current and former					
ij		key employees, highest compensated employee					
Liabilities		Complete Part II of Schedule L			0 561 545	22	0 454 056
	23	Secured mortgages and notes payable to unrela			2,561,547.	23	2,474,956.
	24	Unsecured notes and loans payable to unrelate				24	75,000.
	25	Other liabilities (including federal income tax, pa	-				
		parties, and other liabilities not included on lines Schedule D	•	•		25	
	26	Schedule D  Total liabilities. Add lines 17 through 25			2,689,985.	26	2,691,221.
	20	Organizations that follow SFAS 117 (ASC 958			2,005,505.	20	2,031,221.
w		complete lines 27 through 29, and lines 33 an		ere and			
Š	27	Unrestricted net assets			3,293,011.	27	3,146,432.
alar	28	Temporarily restricted net assets			521,936.	28	682,907.
Ä	29				119,381.	29	119,381.
Ĕ		Organizations that do not follow SFAS 117 (A					
F		and complete lines 30 through 34.	00 000), 0				
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds				30	
sse	31	Paid-in or capital surplus, or land, building, or ed				31	
Ä	32	Retained earnings, endowment, accumulated in				32	
Š	33	Total net assets or fund balances		_	3,934,328.	33	3,948,720.
	34	Total liabilities and net assets/fund balances			6,624,313.	34	6,639,941.
		. 512abiiitioo aria riot abboto/faria balafiboo			, , , , , , , , , , ,	<b>.</b>	5 000 (22.12)

Form **990** (2018)

review, or compilation of its financial statements and selection of an independent accountant?

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Form 990 (2018)

Х

Х 2c

За

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Total

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number The Gathering Place A Refuge for Rebuilding Lives 84-1021059 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

## Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	2,361,975.	2,145,288.	2,237,917.	2,496,064.	2,927,497.	12,168,741.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	2,361,975.	2,145,288.	2,237,917.	2,496,064.	2,927,497.	12,168,741.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						398,568.
	Public support. Subtract line 5 from line 4.						11,770,173.
	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 4	2,361,975.	2,145,288.	2,237,917.	2,496,064.	2,927,497.	12,168,741.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	13,690.	10 060	17 760	17 617	0 650	76 702
_	and income from similar sources	13,690.	18,968.	17,769.	17,617.	8,658.	76,702.
9	Net income from unrelated business						
	activities, whether or not the						
10	business is regularly carried on						
Ю	Other income. Do not include gain						
	or loss from the sale of capital			2,050.	9,231.	497.	11,778.
	assets (Explain in Part VI.)			2,030.	5,231.	<b>1</b> 57,	12,257,221.
	Gross receipts from related activities.	oto (oco inetructio	one)			12	199,630.
	First five years. If the Form 990 is fo	•	,	d fourth or fifth to		<u> </u>	133,030.
13	organization, check this box and stop		•		-		ightharpoonup
Se	etion C. Computation of Publ	ic Support Pe	rcentage				
	Public support percentage for 2018 (			olumn (f))		14	96.03 %
	Public support percentage from 2017					15	96.61 %
	33 1/3% support test - 2018. If the						
	stop here. The organization qualifies						$\triangleright$ $x$
k	33 1/3% support test - 2017. If the						nis box
	and <b>stop here.</b> The organization qual	-					ightharpoons
17a	10% -facts-and-circumstances tes						or more,
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"					~	<b>▶</b> □
b	10% -facts-and-circumstances tes						10% or
	more, and if the organization meets the						
	organization meets the "facts-and-cire						<b>&gt;</b>
18	Private foundation. If the organization		-	-			s ▶□

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	elow, please com	piete Fart II.)				
	endar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Gifts, grants, contributions, and		, ,	, ,	, ,	, ,	,,
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the						
_	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
_	or expended on its behalf						<del>                                     </del>
Э	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
•	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support						
Cale	endar year (or fiscal year beginning in) 🖊	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6						
10	dross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
ŀ	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
•	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
13	assets (Explain in Part VI.)						
	First five years. If the Form 990 is for	the organization'	s first, second, thi	rd, fourth, or fifth t	ax year as a section	on 501(c)(3) organi:	zation,
	check this box and <b>stop here</b>						
Se	ction C. Computation of Publi	ic Support Pe	rcentage				
15	Public support percentage for 2018 (li	ine 8, column (f),	divided by line 13,	column (f))		15	%
16	Public support percentage from 2017	Schedule A, Part	: III, line 15			16	%
Se	ction D. Computation of Inves	tment Incom	e Percentage				
17	Investment income percentage for 20	18 (line 10c, colui	mn (f), divided by I	ine 13, column (f))		17	%
18	Investment income percentage from 2					18	%
	a 33 1/3% support tests - 2018. If the					33 1/3%, and line	17 is not
	more than 33 1/3%, check this box ar	-					
ŀ	33 1/3% support tests - 2017. If the						and
	line 18 is not more than 33 1/3%, che	ck this box and <b>st</b>	t <b>op here.</b> The orga	nization qualifies a	as a publicly supp	orted organization	▶□
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check t	his box and see in	structions	▶□

# Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	3с		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	8		
	9a		
	9b		
	9c		
	46		
	10a		
	10b		
m a	90 or 90	パーヒブ)	2012

Pa	rt IV   Supporting Organizations <sub>(continued)</sub>			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
	tion of Type I capper and organizations		Yes	No
4	Did the directors, trustees, or membership of one or more supported organizations have the power to		163	140
1				
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations	-		
	<i>y</i>		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
-	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
•				
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
<u> </u>	supported organizations played in this regard.	3		
	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)	<b>)</b> -		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see ins	tructions	s).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
u	trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
b				
	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Orgar	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyir			Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must co	omplete Se	ections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
_8_	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	Ilv integrate	ed Type III supporting ord	anization (see

Schedule A (Form 990 or 990-EZ) 2018

instructions).

Par	TV Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations <sub>(continued)</sub>	
Secti	on D - Distributions		,	Current Year
1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	ns	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in <b>Part VI</b> ). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsive	Э	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
а	From 2013			
b	From 2014			
С	From 2015			
d	From 2016			
е	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			
i	Carryover from 2013 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2018 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2014			
b	Excess from 2015			
С	Excess from 2016			
d	Excess from 2017			
е	Excess from 2018			

Schedule A (Form 990 or 990-EZ) 2018

Part VI	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

The Gathering Place

**Schedule of Contributors** 

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

2018

	A Refug	e for Rebuilding Lives	84-1021059
Organization typ	<b>e</b> (check one):		
Filers of:	Sec	tion:	
Form 990 or 990-	-EZ X	501(c)( <sup>3</sup> ) (enter number) organization	
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation	
		527 political organization	
Form 990-PF		501(c)(3) exempt private foundation	
		4947(a)(1) nonexempt charitable trust treated as a private foundation	
		501(c)(3) taxable private foundation	
Check if your org	ganization is cove	red by the <b>General Rule</b> or a <b>Special Rule.</b>	
, ,		, or (10) organization can check boxes for both the General Rule and a Special Ru	le. See instructions.
General Rule			
		Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling ontributor. Complete Parts I and II. See instructions for determining a contributor's	
Special Rules			
sections any one	s 509(a)(1) and 1 contributor, dur	ribed in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support 70(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, ng the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount. Complete Parts I and II.	or 16b, and that received from
year, tot	tal contributions ion of cruelty to o	ribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from a of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educated the control of the c	ational purposes, or for the
year, co is check purpose	ontributions <i>exclu</i> ked, enter here the. Don't complete	ribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from a sively for religious, charitable, etc., purposes, but no such contributions totaled make total contributions that were received during the year for an exclusively religious any of the parts unless the <b>General Rule</b> applies to this organization because it rocontributions totaling \$5,000 or more during the year	ore than \$1,000. If this box , charitable, etc., eceived <i>nonexclusively</i>
		t covered by the General Rule and/or the Special Rules doesn't file Schedule B (F V, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Fo	

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization	Employer identification number
The Gathering Place	
A Refuge for Rebuilding Lives	84-1021059

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	Name, address, and ZiF + 4	- \$ 148,940.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		_ \$\$05,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	Total contributions  - \$\$ 128,086.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
NO.	Name, address, and ZIP + 4	- \$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

The Gathering Place
A Refuge for Rebuilding Lives

Employer identification number

84-1021059

Part II	<b>Noncash Property</b> (see instructions). Use duplicate copies of Part II	if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_	
		 _   <sub>\$</sub>	

Name of or	ganization			Employer identification number					
	ering Place								
	for Rebuilding Lives			84-1021059					
Part III	from any one contributor. Complete columns (a completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additional	) through (e) and the following line charitable, etc., contributions of \$1,000	entry For organiza	), (8), or (10) that total more than \$1,000 for the yestions Enter this info. once.)  \$					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held					
			_						
		(e) Transfer of	gift						
	Transferee's name, address, a	nd ZIP + 4	Relation	nship of transferor to transferee					
(a) No. from									
Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held					
	Transferee's name, address, a	(e) Transfer of	er of gift  Relationship of transferor to transferee						
			Holado	on por a unicidist to a unicidist					
(a) No.									
from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held					
			_						
	(e) Transfer of gift								
	Transferee's name, address, a	nd ZIP + 4	Relation	nship of transferor to transferee					
(a) No.									
Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held					
	Tropoforosia nama addusa	(e) Transfer of		achin of transform to transform					
	Transferee's name, address, a	MU ZIP + 4	Relation	nship of transferor to transferee					

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

The Gathering Place

A Refuge for Rebuilding Lives

**Employer identification number** 

84 - 1021059

Par			is or Accounts.Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	e o.  (a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	,	
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v		rised funds
	are the organization's property, subject to the organization's	_	
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor o		-
	impermissible private benefit?		Yes No
Par	rt II Conservation Easements. Complete if the org		
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (e.g., recreation or e	education) Preservation of a his	storically important land area
	Protection of natural habitat	Preservation of a ce	rtified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form	n of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic stru	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	•	l l
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rel	eased, extinguished, or terminated by the	he organization during the tax
	year ▶		
4	Number of states where property subject to conservation eas		-
5	Does the organization have a written policy regarding the per		
	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing co	nservation easements during the year
	<u> </u>		
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conserv	ation easements during the year
_	<b>\$</b>		70 (L) (A) (D) (D)
8	Does each conservation easement reported on line 2(d) abov	-	
•	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation	·	
	include, if applicable, the text of the footnote to the organizat	tion's financial statements that describe	s the organization's accounting for
Par	conservation easements. rt III   Organizations Maintaining Collections of	f Δrt Historical Treasures or 0	Other Similar Assets
. u.	Complete if the organization answered "Yes" on Form		
12	If the organization elected, as permitted under SFAS 116 (AS		ement and halance sheet works of art
ıu	historical treasures, or other similar assets held for public exh	•	•
	the text of the footnote to its financial statements that descri		arios or public corvice, provide, irri arrivini,
b	If the organization elected, as permitted under SFAS 116 (AS		nt and balance sheet works of art, historical
-	treasures, or other similar assets held for public exhibition, ed		
	relating to these items:		and derived, provide the renoving announce
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
			<b>.</b> .
2	If the organization received or held works of art, historical trea		
_	the following amounts required to be reported under SFAS 1:		g, p
а	Revenue included on Form 990, Part VIII, line 1	•	<b>&gt;</b> \$
	Assets included in Form 990, Part X		

84-1021059 Page 2

Ра	rt III	Organizations Maintaining C	ollections of A	rt, Historical Tr	easures, o	or Othe	er Simila	r Asse	<b>ts</b> (contii	nued)		
3	3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items											
	(check all that apply):											
а												
b	b Other Other											
С	c Preservation for future generations											
4	4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.											
5	Duri	ng the year, did the organization solicit o	r receive donations	of art, historical trea	sures, or oth	er similaı	r assets		_		_	
	to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No											
Pa	Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or											
		reported an amount on Form 990, Par										
1a		e organization an agent, trustee, custodi						_	7		7	
		Form 990, Part X?						└_	Yes		<b>∐</b> No	
b	If "Y	es," explain the arrangement in Part XIII	and complete the fo	llowing table:								
	_								Amoun	t		
С		inning balance										
d		itions during the year										
е		ributions during the year										
f		ing balance					<b>1f</b>		1.,		Т	
		the organization include an amount on Fo					•		Yes		_ No	
	rt V	es," explain the arrangement in Part XIII.  Endowment Funds. Complete if										
Га	I . V	Lindowinient i dinds. Complete ii						oro book	(a) Four	. vooro	book	
4.	Dog	inning of year balance	(a) Current year 325,985.	<b>(b)</b> Prior year 387, 212.	(c) Two year	3,903.		50,994.	<b>(e)</b> Fou		,020.	
1a		inning of year balance	323,963.	32,500.	<b>.</b>	3,903.	3(	50,994.		334	,020.	
b		tributions	'							_7	,902.	
C		investment earnings, gains, and losses	2,020. 24,565. 41,876. 27,808.								,902.	
d		nts or scholarships										
е		er expenditures for facilities	132,500. 118,292. 18,567. 19,103.						17	700.		
		programs	132,500.	118,292.	1	0,307.	-	19,103. 5,796.			, 700. , 424.	
f		ninistrative expenses	195,505.	325,985.	3.8	7,212.	3,6	53,903.			994.	
g		of year balance			1	7,212.		33,303.		300,	, ,,,,,,,,	
2 a		rd designated or quasi-endowment	ent year end balanc	e (iine 19, columin (a %	a)) Helu as.							
b		nanent endowment 61.06	%									
C		porarily restricted endowment	38.94 %									
·		percentages on lines 2a, 2b, and 2c sho										
3a		there endowment funds not in the posse		ation that are held a	ınd administe	ered for t	he organiz:	ation				
-	by:	and one of the familiar for the time posses	colori or the organiza		ara aariii iiote	3104 101 E	no organiz	411011	1	Yes	No	
		unrelated organizations							3a(i)	Х	110	
									<u> </u>		Х	
b		es" on line 3a(ii), are the related organiza							3b			
4		cribe in Part XIII the intended uses of the										
Pa	rt VI	Land, Buildings, and Equipm										
		Complete if the organization answered	d "Yes" on Form 990	), Part IV, line 11a. S	See Form 990	), Part X,	line 10.					
		Description of property	(a) Cost or o		or other		ccumulate	d L	(d) Boo	k valu	e	
		,	basis (investn		(other)		preciation		•			
1a	Land	d			50,000.					50	,000.	
b		dings		7	,975,945.		2,410,3	L79.	5	,565	766.	
С		sehold improvements					·					
d		ipment			386,663.		314,4	162.		72	,201.	
е	Othe				20,000.		2,	778.		17	,222.	
Tota	I. Add	l lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, column (B), line 1	10c.)			<b></b>	5	,705	,189.	

Schedule D (Form 990) 2018 A Refuge for Rebu	liding Lives		84-1021059	Page 3
Part VII Investments - Other Securities.				
Complete if the organization answered "Yes" ( (a) Description of security or category (including name of security)	on Form 990, Part IV (b) Book value	, line 11b. See Form 990, Part X, line 12.  (c) Method of valuation: Cost or	r and of year marks	t value
(0.5)	(b) Book value	(c) Wethod of Valuation. Cost of	end-or-year marke	- value
(1) Financial derivatives				
(2) Closely-held equity interests (3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶				
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes" of	on Form 990, Part IV	, line 11c. See Form 990, Part X, line 13.		
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or	end-of-year market	t value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.				
	Faure 000 Dart IV	line 11d Can Faure 200 Dark V line 15		
Complete if the organization answered "Yes" (a) [	Description	, line 11d. See Form 990, Part X, line 15.	(b) Book	value
(1) Beneficial interest in assets held by	<u>'</u>			378,005.
(1) beneficial interest in assets held by (2)	ocherb .			370,003.
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line	9 15.)		<b>•</b>	378,005.
Part X Other Liabilities.				
Complete if the organization answered "Yes" of	on Form 990, Part IV	, line 11e or 11f. See Form 990, Part X, lin	e 25.	
1. (a) Description of liability		(b) Book value		
(1) Federal income taxes				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line	25.)			
2. Liability for uncertain tax positions. In Part XIII, provide	the text of the footn	ote to the organization's financial stateme	nts that reports the	•

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

The Gathering Place A Refuge for Rebuilding Lives Schedule D (Form 990) 2018 Page 4 Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements 3,191,682. 1 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains (losses) on investments 2,020 2a 100,291 **b** Donated services and use of facilities 2b c Recoveries of prior year grants 2c d Other (Describe in Part XIII.) e Add lines 2a through 2d 102,311. 2e 3,089,371. Subtract line 2e from line 1 3 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b **b** Other (Describe in Part XIII.) c Add lines 4a and 4b 0. 4c 3 089 371. Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 Part XII | Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements 3,177,290. 1 1 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities 100,291 2a **b** Prior year adjustments 2b 2c c Other losses d Other (Describe in Part XIII.) 100,291. 2e e Add lines 2a through 2d 3 Subtract line 2e from line 1 3,076,999. 3 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4a **b** Other (Describe in Part XIII.) 0. c Add lines 4a and 4b 4c 3,076,999. Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Part V, line 4: The Gathering Place has a permanent endowment fund that is held and invested by The Denver Foundation for the benefit of The Gathering Place and is included in the beneficial interest in assets held by others as reported in Part I. Line 1 of Schedule D. Distributions are available for the general operations of The Gathering Place.

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

The Gathering Place

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

A Refuge for 1	Rebuilding Liv	res					84-1021059
Part I General Information on Grants a	nd Assistance					•	
1 Does the organization maintain records	to substantiate th	e amount of the grant	s or assistance, the	grantees' eligibilit	y for the grants or as	sistance, and the selec	tion
criteria used to award the grants or assi							
2 Describe in Part IV the organization's pro	ocedures for moni	toring the use of gran	t funds in the Unite	d States.			
Part II Grants and Other Assistance to	Domestic Organi	izations and Domest	ic Governments.	Complete if the org	anization answered "	Yes" on Form 990, Part	IV, line 21, for any
recipient that received more than	\$5,000. Part II car	be duplicated if addi	tional space is nee	ded.			
Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
<ul> <li>2 Enter total number of section 501(c)(3) a</li> <li>3 Enter total number of other organization</li> </ul>							<b>&gt;</b>

84-1021059

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (e) Method of valuation (book, FMV, appraisal, other) (f) Description of noncash assistance (a) Type of grant or assistance (b) Number of (c) Amount of (d) Amount of noncash assistance recipients cash grant 7712 0. General Assistance Prepared Meals and Food 160,740,FMV Emergency Funds 770 879 2,026.FMV Emergency Assistance Housing 12 1 155 0. Transportation 336 0 3,775.FMV Bus Passes Health Assistance 1 194 1 770.FMV General Assistance 338 Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Part I, Line 2: Assistance is provided only to members of TGP. TGP staff works directly with members to determine individual needs and the type and amount of assistance required. Assistance is provided as requested and recorded in the member database.

84-1021059

Schedule I (Form 990) A Keluge 101 Kebuliuli					04-1021039 Page
Part III Continuation of Grants and Other Assistance to Indivi	duals in the Unit	ed States (Schedul	e I (Form 990), Part I	II.)	
(a) Type of grant or assistance	<b>(b)</b> Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Client Activities and Incentives	347.	0.	2,367.	FMV	General Assistance
			2,111		
GED Tests	78.	0.	4,149.	FMV	Educational Assistance
Clothing, toiletries, and other household items.	4,043.	0.	. 10,353.	FMV	General Assistance
Arts Programming	348.	17,002.	15,144.	FMV	Art Supplies

### **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Open to Public . Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

A Refuge for Rebuilding Lives

► Go to www.irs.gov/Form990 for instructions and the latest information.

The Gathering Place

Employer identification number  $84 \!-\! 1021059$ 

Pai	t I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu		•	:s
1	Art - Works of art			, , ,				
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods	Х		265 981.	Estimated fair v	alue		
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	X	4	22 067.	Closing Price			
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
••	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
10	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory	X	302	88 935.	Provided by dono	rs		
20	Drugs and medical supplies				110.1404 27 40110			
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	A 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1							
25	Other (Other Goods)	X	667	89 374	Estimated fair v	alue		
26	Other ( )			05,072.				
27	Other ( )							
28	Other ( )							
29	Number of Forms 8283 received by the organiz	zation durin	a the tay year for a	contributions				
25	for which the organization completed Form 82							
	To whom the organization completed from 62	00,1 4111,	Dones / totalewied	gernent <u>20  </u>			Yes	No
30a	During the year, did the organization receive by	v contributio	on any property re	norted in Part I lines 1 throu	gh 28 that it		100	140
oou	must hold for at least three years from the date							
	exempt purposes for the entire holding period			•		30a		х
h	If "Yes," describe the arrangement in Part II.	•				Jour		
31	Does the organization have a gift acceptance	oolicy that r	equires the review	of any nonstandard contribu	ıtions?	31	х	
	Does the organization have a gift acceptance plant by Does the organization hire or use third parties					<u> </u>		
JEU			_	· ·		32a		x
h	If "Yes," describe in Part II.					OZ.a		
33	If the organization didn't report an amount in c	olumn (c) fo	or a type of proport	y for which column (a) is cho	ncked			
55	describe in Part II.	olullii (c) lu	, a type of propert	y for writeri coluitili (a) is cite	onou,			
	40001100 III I UIL II.							

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2018

Part II	Supplemental Information, Provide the information required by Part Llines 30h, 32h, and 32, and whether the organization				
	<b>Supplemental Information.</b> Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.				

#### **SCHEDULE O**

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 **2018** 

Open to Public Inspection

Name of the organization

The Gathering Place

A Refuge for Rebuilding Lives

Employer identification number 84-1021059

Form 990, Part I, Line 1, Description of Organization Mission: To build a community of safety and hope where positive relationships choice, and resources transform lives. Form 990, Part III, Line 1, Description of Organization Mission: We are a community of safety and hope where positive relationships choice, and essential resources transform lives. Guiding Principles: We serve women, children and transgender individuals who are experiencing poverty or homelessness. We believe in hope as an important change agent and hold that hope for everyone. deeply in the power of community and continue working to develop it. Our key values include recognizing individual strengths, building respect and trust and offering acceptance unconditionally. Instead of client. TGP uses the term member to refer to the people who seek out and benefit from our services and programs. Form 990, Part III, Line 4a, Program Service Accomplishments: In our community dining room, the Food Services Program serves freshly prepared meals (breakfast, lunch, and early dinner) that include healthy and delicious options, which accommodate most dietary needs and For example, vegetarian options are available for meals. Our Food Pantries (Betsy's Cupboard and Family Program) provide healthy groceries, baby food/formula, toiletries, and diapers. Bridget's Boutique, TGP's clothing bank, distributes clothing to members who have an emergency need for replacement clothes or need

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clothes for employment reasons.	
Form 990, Part III, Line 4b, Program Service Accomplishments:	
Students who have a reading level below seventh grade can increase	
their reading level and math skills through the Skills Development	
Classes, which are led by volunteers, and include instruction in	
English as a second language. Additionally, all members are welcome	
to participate in the drop-in Writers Group and Book Club, which also	
bolster literacy and learning.	
Job readiness opportunities include job search assistance, onsite job	
fairs, and private appointments. Job search assistance sessions, held	
twice per week, include dedicated time in the computer lab to complete	
online job applications, help from volunteers on resume and cover	
letter building, and assistance with conducting online job searches.	
At least once a month, a job fair is hosted onsite and can either be a	
practice event with human resource volunteers or an actual hiring fair	
with an employer. Private appointments with the Job Readiness Program	
Manager also provide members a chance to discuss their job or education	
related needs and get referrals, assistance, and advice.	
TGP's computer lab provides access to technology, including internet	
access, which is increasingly vital for social connection and	
opportunity in modern society. Volunteers run the lab and are available	
to help members learn computer software programs, supporting increased	
computer literacy.	

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increasing access to health care information, services, and referrals.	
Bringing partner agencies and pro bono health professionals onsite to	
serve members relieves various barriers to care (e.g., transportation)	
for members who are already at TGP for other reasons. Additionally, by	
building trusting and collaborative relationships with both members and	
partner agencies, TGP is able to provide "warm hand-off" referrals	
where members are introduced personally to outside partner agencies,	
improving the success rate of such referrals. The program also	
provides assistance to pay for prescriptions or pharmacy gift cards for	
minor medical supplies and over the counter medications.	
The Arts Program is a broad category of creative programming that	
includes greeting card art, knitting and crocheting, open art, a	
creative writing group, and a music group. These endeavors have	
intangible benefits such as increased self-esteem, the opportunity to	
be part of a caring community, and the chance to engage in creative	
expression.	
Form 990, Part VI, Section A, line 1:	
There shall be an Executive Committee, whose chairperson shall be the	
Chair, and whose members shall consist of the Chair, the Chair-Elect, the	
Secretary, the Treasurer, and the immediate Past-Chair. The President/CEO	
shall serve as a non-voting member of the Executive Committee. Between	
meetings of the Board of Directors, the Executive Committee shall meet at	
the call of the Chair or at the direction of the Board of Directors. All	
decisions of the Executive Committee shall be ratified by the Board of	
Directors at its next regularly scheduled meeting. The board of directors	
shall have the authority to delegate all or a portion of the powers of the	
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board from time to time to the Executive Committee, or to other standing or	
special committees.	
Form 990, Part VI, Section B, line 11b:	
The Audit and Finance Committee reviews a draft copy of the Form 990. Upon	
this committee's approval, the form is presented to the full board of	
directors for review. Once reviewed, Form 990 is filed.	
Form 990, Part VI, Section B, Line 12c:	
The board self-monitors the conflict of interest policy. The board members	
attest to compliance with the policy annually. Any board members with a	
conflict of interest recuse themselves from voting on any matters	
pertaining to the conflict.	
Form 990, Part VI, Section B, Line 15:	
The President/CEO's compensation is set by the governing board and reviewed	
annually as part of the President/CEO's annual performance evaluation	
conducted by the governing board. The salary range for the President/CEO	
is given to the chair of the governing board by the VP of Internal	
Resources, based on The Colorado Nonprofit Association salary survey and	
the Employer's Council Nonprofit Salary survey at the time the board of	
directors is working on the President/CEO's performance appraisal. The	
performance appraisal is discussed by the board and is based on the	
successful completion of the business plan and the CEO core compentencies.	
The performance appraisal and any recommendations are put in the	
President/CEO's personnel file.	

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process by which all other employee compensation is determined. Annually,	
the President/CEO meets with the VP of Internal Resources to review	
projected budget and salary ranges. Ranges are currently based on the 50th	
percentile of The Colorado Nonprofit Association salary survey for each	
position. We strive to compensate within the range based on experience,	
qualifications, and length of service. The President/CEO meets with the	
VP of Internal Resources to discuss each position and where that employee	
is in relation to their salary range. The Board of Directors approves the	
aggregate compensation of all employees through its review and approval of	
the annual budget.	
The organization documents general information on compensation decisions;	
the current salary range, the percent/amount of the increase that was	
given, the percent of increase still needed to get the employee into their	
range (if applicable) and information regarding our priorities for salaries	
that year.	
Form 990, Part VI, Section C, Line 19:	
The annual report and audited financial statements are posted to the	
organization's website. Governing documents and the conflict of interest	
policy are not made available to the public.	
Form 990, Part XII, Line 2c:	
The Audit and Finance Committee meets annually with the independent CPA	
firm to review the results of the current audit and internal control	
recommendations, if any. The Committee also assumes the annual	
responsibility of approving the selection of the audit firm. There have	
been no changes to these processes from the prior year.	

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### Form **8868**

(Rev. January 2019)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-1709

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

#### filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Enter filer's identifying number Type or Name of exempt organization or other filer, see instructions. Employer identification number (EIN) or The Gathering Place print 84-1021059 A Refuge for Rebuilding Lives File by the Number, street, and room or suite no. If a P.O. box, see instructions. Social security number (SSN) due date for filing your 1535 High Street instructions. City, town or post office, state, and ZIP code. For a foreign address, see instructions. Denver CO 80218 Enter the Return Code for the return that this application is for (file a separate application for each return) 0 1 Application Return Application Return Is For Code Is For Code Form 990 or Form 990-EZ Form 990-T (corporation) 07 01 Form 990-BL 02 Form 1041-A 80 Form 4720 (individual) Form 4720 (other than individual) 09 Form 990-PF Form 5227 10 04 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) Form 8870 12 06 Julia Stewart The books are in the care of ▶ 1535 High Street - Denver, CO 80218 Telephone No. ▶ 303-996-9033 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this 」. If it is for part of the group, check this box ▶ 🔛 and attach a list with the names and EINs of all members the extension is for. I request an automatic 6-month extension of time until August 15, 2020 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: \_\_\_ calendar year ► X tax year beginning OCT 1, 2018 , and ending SEP 30, 2019 Initial return If the tax year entered in line 1 is for less than 12 months, check reason: Change in accounting period 3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. За **b** If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and 0. estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b \$ c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by 0. using EFTPS (Electronic Federal Tax Payment System). See instructions.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2019)

instructions.