



The Gathering Place®
a refuge for rebuilding lives

annual report

FISCAL YEAR 2019



who we are

The Gathering Place, founded in 1986, is a community of safety and hope where positive relationships, choice, and essential resources transform the lives of women, children, and transgender individuals experiencing poverty and homelessness. We refer to those we serve as “members” and our generous donors ensure that our programs and services are provided free of charge.

We believe deeply in the power of our community and continually work to make it stronger. Our key values include recognizing individual strengths, building respect and trust, and offering unconditional acceptance. We are not just a service organization; we are committed advocates for those we serve.



who we serve

Our members face a mix of challenges that can make it nearly impossible to meet vital survival needs, let alone find economic stability. Hunger. Safety. Unreliable transportation. No childcare. Mental and physical health issues. Living in shelter. Trauma. Often, a member faces more than one of these issues at any given time and sometimes chronically.

The Gathering Place offers comprehensive services and programs during the day when shelters are closed. Our programs utilize trauma-informed care practices; have essentially no barriers to service; and are responsive to crisis situations.

Our goal is to give our members opportunities to meet basic needs, foster personal growth, promote social enterprise, and build a community support system that is often lacking in their lives.

"The Gathering Place is extremely helpful because right now, I am homeless and I am in dire need. This place is a haven, I would say, for those in need."

- ROTASHA, MEMBER

meeting basic needs

Resource Advocates on the Community Access Team (CAT) respond to members' immediate needs with services that include showers, laundry, naps, mail service, locker storage, telephone access, and an extensive array of resources and referrals.

6,348
INDIVIDUALS
VISITED
51,342
TIMES

 2,117
toiletry bags
distributed

Like the CAT response, the **Family Program** provides support for families. The team cares for children while mothers/guardians participate in other services and programs.

1,395
CHILDREN
VISITED
3,596
TIMES

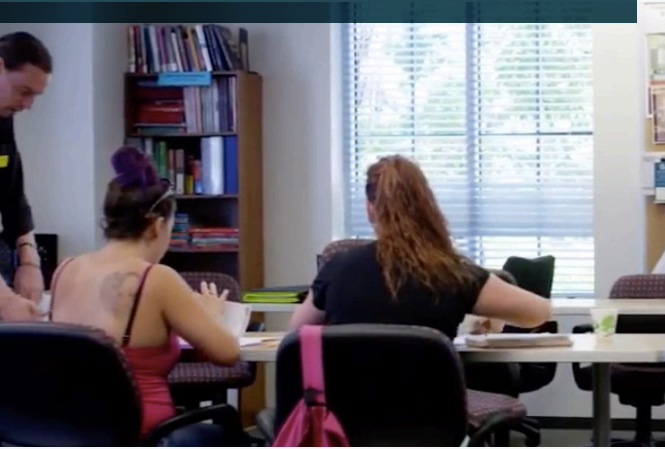
 19,592
diapers distributed

Our **Food Services Program** provides meals (breakfast, lunch, and early dinner) which include healthy and delicious options that accommodate most dietary needs and preferences. Our Food Pantries (Betsy's Cupboard and Family Program) provide healthy groceries (including baby food and formula), toiletries, and diapers.

56,611
MEALS
SERVED TO
3,635
INDIVIDUALS

50,020
pounds of food
distributed from
Betsy's Cupboard

fostering personal growth



104 MEMBERS

STUDIED IN OUR ADULT EDUCATION PROGRAMMING AND ATTENDED 803 TIMES

FIVE STUDENTS

EARNED HIGH SCHOOL EQUIVALENCY CERTIFICATES

452 MEMBERS

PARTICIPATED IN JOB READINESS PROGRAMMING 1,030 TIMES

Our **Education and Job Readiness Program** helps members advance their education and improve their employment potential.

New this year, the program implemented the **PAIRIN** system of assessments and coaching. This program is designed to help individuals develop their “soft skills.” For our members, these underdeveloped skills are often one of the most significant barriers to employment. By implementing PAIRIN, we have strengthened our job readiness training by performing assessments and leading members in intense coaching that not only improves our member’s ability to get a job, but perhaps more importantly, to keep one.

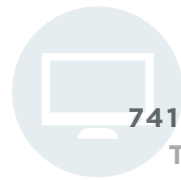
During the six-month pilot, three staff members trained in the PAIRIN system, and 25 members took the assessment and participated in coaching appointments 30 times.



THE WELLNESS PEER NAVIGATORS SUPPORTED

594 MEMBERS

This year also introduced our **Peer Navigator Program**. Peer Navigators are individuals with lived experience similar to that which our members face, but who are now experiencing stability and can help others navigate systems and processes. During the pilot program, the Wellness Peer Navigators supported 594 members.



741 MEMBERS VISITED THE COMPUTER LAB

4,099 TIMES

In the **Computer Lab**, members can utilize computers, access the Internet, and print documents. The lab is staffed by volunteers who are available to help members develop their computer literacy in an increasingly technology-driven world.



The **Physical and Mental Health Program** helps members access health care information, services, and referrals. The program regularly brings partner agencies and pro bono health professionals on site to serve members, thereby overcoming various barriers to care (e.g., transportation).



The **Arts Program** provides a variety of creative outlets such as making greeting cards, knitting and crocheting, open art, and creative writing and music groups. These endeavors have intangible benefits such as increased self-esteem, being part of a caring community, and the opportunity to engage in creative expression.

Bridget's Boutique, our clothing bank, distributes clothing to members who have an emergency need for replacement clothes or need clothes for employment reasons. Professional stylists also provide free haircuts.



building community

We aim to provide periodic trauma-informed care trainings for staff, Board, volunteers, and members to create a safe community. These initiatives are advanced by two agency committees: the **Trauma-Informed Care team** and **Team Inclusion**, our diversity and inclusion committee.

Leadership opportunities for members include participation in the **Member Engagement Steering Committee**, which gives members a voice in our governance. We also offer meaningful volunteer opportunities that promote direct involvement in providing services, such as running Bridget's Boutique or the Computer Lab.



 **17,000**
VOLUNTEER HOURS

We also host a robust **Volunteer Program**. Various opportunities are available throughout the agency. For example, there are volunteer roles with the welcome desk, kitchen, The Card Project, family programs, and our High School Equivalency program.

MEMBERS DEDICATED

3,000 HOURS

SERVING ON COMMITTEES, IN GOVERNANCE,
AND BY VOLUNTEERING WITH THE AGENCY

promoting social enterprise



Shopping Art Restart products is an incredible way to donate to The Gathering Place while also receiving unique, handmade products. See the full collection at artrestart.org.

Art Restart was launched in 2014 as a social enterprise to diversify and expand our revenue sources while giving members the opportunity to earn supplemental income from their artistic talents. Art Restart provides members with the support and supplies they need to create their own art. Select pieces are then turned into custom merchandise from which the artists receive a royalty on every purchase made.

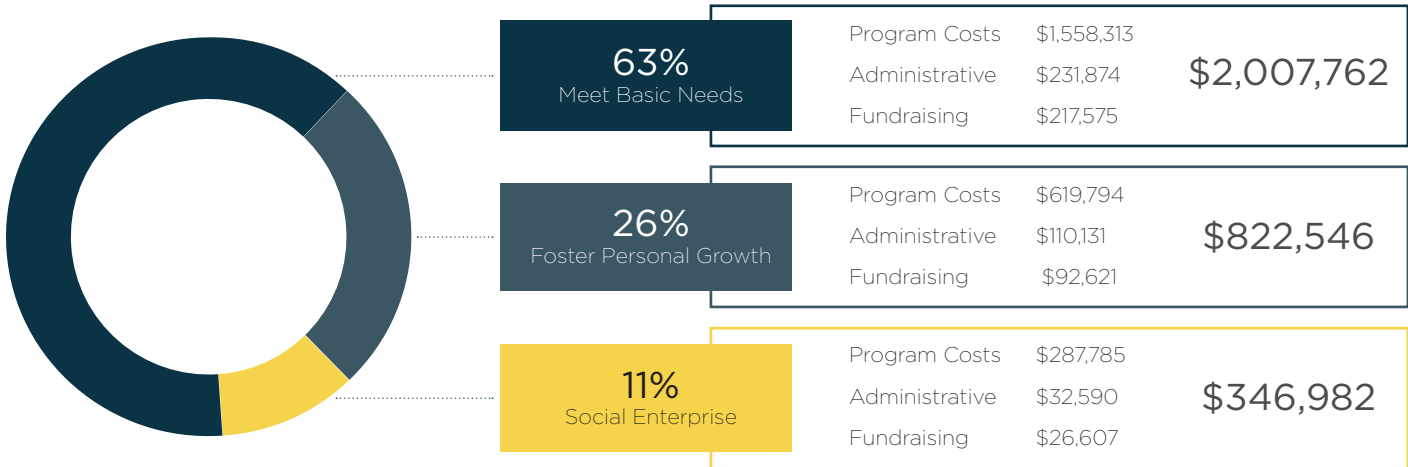
\$17,028
IN INCOME TO
85 ARTISTS

“We know that The Gathering Place is magical. That’s why we all commit our time, outside of our otherwise busy lives with family, friends, careers, and other pursuits to be a part of it all.”

– SANDRA STOREY, PREVIOUS BOARD CHAIR

TOTAL EXPENSES

\$3,177,290



TOTAL REVENUE

\$3,189,662

Individual and Major Gifts	1,457,691	(46%)
Foundation Grants	621,060	(19%)
Donated Good and Services	544,581	(17%)
Donor-Advised Funds	164,569	(5%)
Government Contracts & Grants	102,999	(3%)
Art Restart (Social Enterprise)	52,729	(2%)
Workplace Giving	71,051	(2%)
Business/Religious/Organization Donations	168,836	(5%)
Other	6,146	(0%)

governing board

Chair

Kendall Lindenbaum

HEALTH AND BENEFITS SENIOR CONSULTANT; MERCER

Chair-Elect

Michelle Murray

COMMUNITY VOLUNTEER / DOULA AND CHILDBIRTH EDUCATOR

Treasurer

John Ratcliff

DIRECTOR OF CLIENT SUPPORT; POWERSELLER SOLUTIONS LLC

Previous Board Chair

Sandra Storey

CUSTOMER VOICE IMPLEMENTATION & IMPROVEMENT MANAGER, VP; UNION BANK

President

Julia Stewart

THE GATHERING PLACE

Directors

Nora Ali

ASSOCIATE; WHEELER TRIGG O'DONNELL, LLP

Geoffrey Bateman

ASSOCIATE DEAN FOR STUDENT SUPPORT AND EXPERIENTIAL LEARNING; REGIS UNIVERSITY

Kathy Daly

BUSINESS SERVICES DIRECTOR; AURARIA HIGHER EDUCATION CENTER

Sue Engle

COMMUNITY VOLUNTEER; RETIRED, KUNDINGER, CORDER & ENGLE, PC

Katie McLoughlin

CHIEF LEGAL DIRECTOR; COLORADO DEPARTMENT OF HUMAN SERVICES

Directors (cont.)

Allison Panter

ASSOCIATE BROKER, REALTOR / LIVE URBAN REAL ESTATE, INC.

Chirag Patel

SHAREHOLDER AND TREASURER; HOLZERIPLAW

Susan Rodger

COMMUNITY VOLUNTEER / MENTAL HEALTH ADVOCATE

Jennifer Rouse

COMMUNITY VOLUNTEER / TGP MEMBER

Judy Werner

COMMUNITY VOLUNTEER / TGP MEMBER

Maya Wilbourn

COMMUNITY VOLUNTEER / IMMIGRATION ATTORNEY

"There is a lot of kindness in the world, and I appreciate seeing so much of that kindness here at The Gathering Place."

– JOAN, VOLUNTEER

THE
GATHERING
PLACE



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